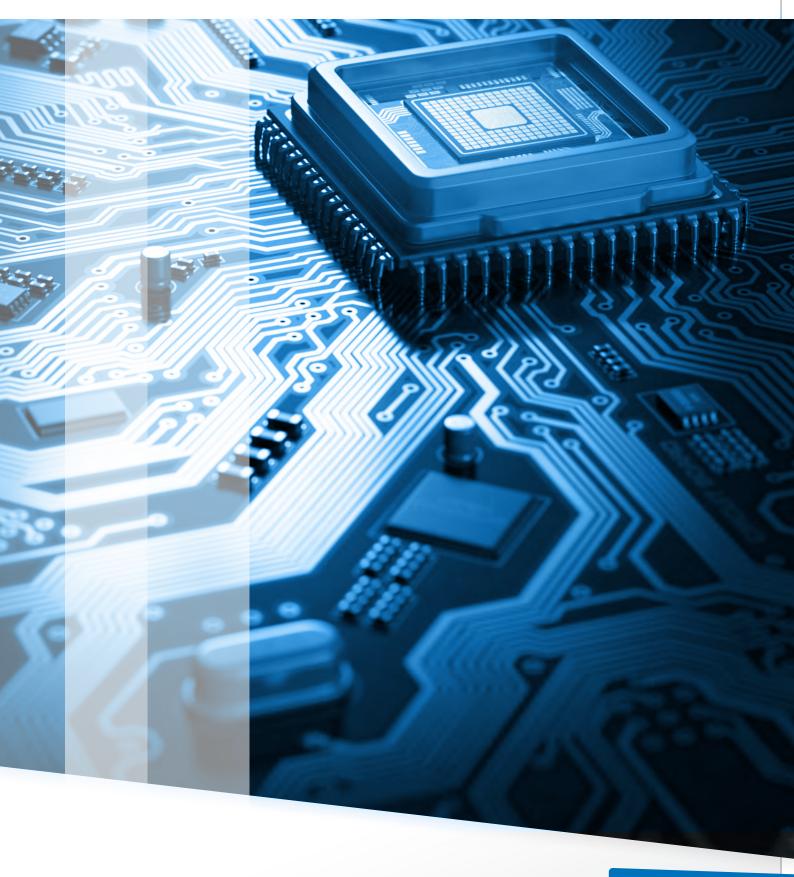
TECHNIK**UN**



Internet Privacy

Policy

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Privacy Policy

The protection of your privacy is important to us. We know that you care about which information about you is used and stored. We strictly observe the legal provisions and regulations applicable to us when processing your personal data and we are fully committed to maintaining robust privacy protections for all our users and partners.

Our privacy declaration is designed to help you understand how we collect, use and safeguard the information you provide. It explains how we handle your personal information and how you can access and update your preferences. Our Privacy declaration applies to all of your interactions with us through:

- · technikon.com
- · subsites to technikon.com
- · project sites if these include this Privacy Notice by reference

We will reference to them by using the term "our website". Personal data you share with us through these sites will be processed by us according to the principles set out in this document.

Responsibility for Data Protection at Technikon

Technikon has defined a SPOC (Single Point Of Contact), who is responsible for the implementation and the continuous monitoring of the data protection regulations.

This SPOC and the corresponding backup is reachable via dataprotection@technikon.com.

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Guidelines

You have the right to request information from us about the personal data that we have stored about you. In addition, you have the right to demand that the data be corrected, deleted, restricted, refused

to be processed and that you or a third party named by you be transferred the stored data in a suitable form. You can exercise your rights by email or in writing.

Cookies

Our website and project websites makes use of so-called cookies in order to recognize repeat use of a website by the same user/internet connection subscriber. Cookies are small text files that your internet browser downloads and stores on your computer. They are used to improve a website or service. In most cases these are so-called "session cookies" that are deleted once you leave our website.

To an extent, however, these cookies also pass along information used to automat-

ically recognize you. Recognition occurs through an IP address saved to the cookies. The information thereby obtained is used to improve our services and to expedite your access to the website.

You can prevent cookies from being installed by adjusting the settings on your browser software accordingly. You should be aware, however, that by doing so you may not beable to make full use of all the functions of our websites.

Server Data

For technical reasons, data such as the following, which your internet browser transmits to us (so called server log files), is collected:

- Type and version of the browser you use,
- operating system,
- websites that linked you to our site (referrer URL),
- · websites that you visit,
- date and time of your visit,
- your Internet Protocol (IP) address.

This anonymous data is stored separately from any personal information you may have provided, thereby making it impossible to connect it to any particular person. The data is used for statistical purposes in order to improve our website and services.

Purpose of Registering

We offer you the opportunity to sign up for some services. The information entered when signing up, as shown in the registration form is collected and stored solely for use by our server. None of this information is transferred to third parties. Nor is any of this information matched to any information that may be collected by other components of our service.

Newsletter

The newsletter may only be received by the data subject if (1) the data subject has a valid email address and (2) the data subject registers for the newsletter shipping. A confirmation email will be sent to the email address registered by a data subject for the first time for newsletter shipping, for legal reasons, in the double opt-in procedure. This confirmation email is used to prove whether the owner of the email address as the data subject is authorized and willing to receive the newsletter.

During the registration for the newsletter, we also store the IP address of the computer system assigned by the Internet service provider (ISP) and used by the data subject at the time of the registration, as well as the date and time of the registration. The collection of this data is necessary in order to understand the (possible) misuse of the email address of a data subject at a later date, and it therefore serves the aim of the legal protection of the controller.

The personal data collected as part of a registration for the newsletter will only be used to send our newsletter. In addition, subscribers to the newsletter may be informed by email, as long as this is necessary for the operation of the newsletter service or a registration in question, as this could be the case in the event of modifications to the newsletter offer. or in the event of a change in technical circumstances. There will be no transfer of personal data collected by the newsletter service to third parties. The subscription to our newsletter may be terminated by the data subject at any time. The consent to the storage of personal data, which the data subject has given for shipping the newsletter, may be revoked at any time. For the purpose of revocation of consent, a corresponding link is found in each newsletter. It is also possible to unsubscribe from the newsletter at any time directly on the website of the controller, or to communicate this to the controller in a different way.

Use of Google Analytics with anonymization

Our website uses Google Analytics, a web analysis service from Google Inc., 1600 Amphitheatre Parkway, Mountain View, CA 94043 USA, hereinafter referred to as "Google". Google Analytics employs socalled "cookies", text files that are stored to your computer in order to facilitate an analysis of your use of the site. The information generated by these cookies, such as time, place and frequency of your visits to our site, including your IP address, is transmitted to Google's location in the US and stored there. In using Google Analytics our website employs the extension, "_gat._anonymizelp". In doing so, Google abbreviates and thereby anonymizes your IP address before transferring it from member states of the European Union or signatory states to the Agreement on the European Economic Area. Google uses this information to analyze your use of our site, to compile reports for us on internet activity and to provide other services relating to website and internet use. Google may also transfer this information to third parties where required to do so by law or where such third parties process this data on Google's behalf. Google

states that it will in never associate your IP address with other data held by Google. You can prevent cookies from being installed by adjusting the settings on your browser software accordingly. You should be aware, however, that by doing so you may not be able to make full use of all the functions of our website. Furthermore, Google offers a deactivation add-on for most current browsers that provides you with more control over what data Google can collect on websites you access. The add-on tells the JavaScript (ga.js) used by Google Analytics not to transmit any information about website visits to Google Analytics. However, the browser deactivation add-on offered by Google Analytics does not prevent information from being transmitted to us or to other web analysis services we may engage. You can find additional information on how to install the browser add-on at the following link address:

https://tools.google.com/dlpage/gaoptout?hl=en

Links to other websites

Our website may contain links to web pages of other providers to which this data protection declaration does not extend. If the use of the websites of other providers is connected with the collection, processing or use of personal data, please observe the respective data pro-

tection guidelines of these providers.

The social media links embedded on our website (Twitter, Facebook, YouTube, Google+, LinkedIn, etc.) are not integrated via a "social plug-in". When you visit our website, no direct connection to so-

cial media servers is established. By clicking on the respective social media button, a connection to the respective social media service is established.

We are not responsible for the content of third-party websites.

Use of Facebook components

Our website employs components provided by facebook.com. Facebook is a service of Facebook Inc., 1601 S. California Ave, Palo Alto, CA 94304, USA.

Each time our website receives an access request equipped with a Facebook component, the component prompts your browser to download an image of this Facebook component. Through this process, Facebook is informed precisely which page of our website is being visited. When you access our site while logged into Facebook, Facebook uses information gathered by this component to identify the precise page you are viewing and associates this information to your personal account on Facebook. Whenever you click on the "Like"-button, for example, or enter a comment, this information is transmitted to your personal account on Facebook and stored there. In addition, Facebook is informed of your visit to our website. This occurs regardless of whether you click on a component

or not. If you wish to prevent the transfer to and storage of data by Facebook about you and your interaction with our website, you must first log out of Facebook before visiting our website. The data protection policies of Facebook provide additional information, in particular about the collection and use of data by Facebook, your rights in this regard as well as the options available to you for protecting your privacy: https://en-gb.facebook.com/about/privacy/

In addition, tools are freely available on the market that can be used to block Facebook social plug-ins with add-ons from being added to all commonly used browsers: http://webgraph.com/resources/facebookblocker/

You can find an overview of Facebook plugins at https://developers.facebook.com/docs/plugins/

Use of Twitter components

Our website employs components provided by Twitter. Twitter is a service of Twitter Inc., 795 Folsom St., Suite 600, San Francisco, CA 94107, USA.

Each time a website receives an access request equipped with a Twitter component, the component prompts your browser to download an image of this component from Twitter. Through this process, Twitter is informed precisely which page of our website is being visited. We have no control over the data that Twitter collects in the process, or

over the extent of the data that Twitter collects. To the best of our knowledge, Twitter collects the URL of each website accessed as well as the IP address of the user, but does so solely for the purpose of displaying Twitter components. Additional information may be obtained from the Twitter data privacy policy at: http://twitter.com/privacy.

You may change your data privacy settings in your account settings at http://twitter.com/account/settings.

Use of LinkedIn components

Our website employs components provided by LinkedIn. LinkedIn is a service provided by LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA. Every time you access one of our webpages that includes such a component, these components allow the browser you have chosen to download the relevant components from LinkedIn.

As a result of this process, LinkedIn is informed about which specific pages of our Internet website are being visited. If you click the LinkedIn "recommend button" while logged in to your account, you can link the content of our pages with your

LinkedIn profile. In this way LinkedIn can allocate your visit to our pages with your LinkedIn user account.

We have neither influence over the data that LinkedIn has collected by this method nor over the amount of data collected by LinkedIn. Nor do we have any information about the content of the data transmitted to LinkedIn. Details of data collection by LinkedIn as well as your rights and setting options are available on the privacy notices of LinkedIn. These notes are available at: http://www.linkedin.com/legal/privacy-policy

Use of Xing components

Our website employs components provided by Xing. The Xing share button is in use on this website. When accessing this website, your browser connects for a short time to XING AG ("XING"), which provides the XING share button features (especially the calculation/display of the visitor counter). XING does not save any of your personal data when you call up

this service. In particular XING does not store IP addresses nor does it make any evaluations of your behaviour with regard to the XING share button. Please visit the following website to view the latest privacy policy for the XING share button and other information: https://dev.xing.com/plugins/share_button/privacy_policy

Use of YouTube components

Our website employs components provided by YouTube. YouTube plug-ins are distributed by Google Inc. via YouTube, LLC, Cherry Ave., USA. If you call up one of those sites on our website that has such a plug-in connected to our website, a connection to the YouTube servers will be established and simultaneously the plug-in is shown on that website by a message to your browser. In this way the YouTube server is informed about which of our webpages you have visited. If you are logged in as user on YouTube at the

same time YouTube will allocate this information to your personal user account on its platform. By using this plug-in, as for example by clicking on a video start button or sending a comment, this information is allocated to, for example, your YouTube user account. This can only be prevented if you log out of your user account before you make use of the plug-in. Information on gathering and processing data by this platform or plug-ins is available at the privacy notices: www.youtube.com

Contacting Us

On our website we offer you the opportunity to contact us, either by email and/or by using a contact form. In such event, information provided by the user is stored for the purpose of facilitating

communications with the user. No data is transferred to third parties. Nor is any of this information matched to any information that may be collected by other components of our websites.

Changes to the Privacy Policy

Our privacy policy may be modified at irregular intervals to comply with current legal requirements or to implement changes to our services, e.g. when adding

new offers. The new data protection declaration will then automatically apply to your next visit.

Consent

Our privacy policy may be modified at irregular intervals to comply with current legal requirements or to implement changes to our services, e.g. when adding

new offers. The new data protection declaration will then automatically apply to your next visit.

Approval

Our Internet Privacy Policy is a living document, which is updated on a regular basis. We are continuously evaluating the KPI's and procedures, and we adjust our strategy for improvements.

Herbert Petautschnig

Herbert Petautschnig

Managing Director

Francoise Jouffre

Shareholder Representative



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